

APPENDIX 1

Quality of provision and financial sustainability of colleges (Area Based Review Report)

The following table provides a summary of the size and quality in each of the colleges:

College	Most recent overall Ofsted grade ¹	EFA allocations (2015 to 16) ²	SFA allocations (2015 to 16) ³	Total college income (2014 to 2015) 000s ⁴
City and Islington College	Good (February 2016)	£25,648,523	£10,692,890	£45,180
City of Westminster College	Good (June 2013)	£15,181,677	£6,240,114	£27,514
The College of Haringey, Enfield and North-East London	Good (March 2014)	£11,801,548	£15,641,414	£35,080
Hackney Community College	Good (September 2015)	£7,833,813	£7,594,050	£28,820
Kensington and Chelsea College	Requires improvement (June 2015)	£1,795,744	£3,958,832	£10,819
Lambeth College	Requires improvement (December 2014)	£8,912,273	£11,569,209	£33,183
Lewisham Southwark College	Requires improvement (May 2016)	£14,379,975	£13,854,703	£36,215
South Thames College	Requires improvement (May 2016)	£13,214,793	£11,158,616	£38,575
Tower Hamlets College	Good (December 2013)	£10,755,386	£5,978,167	£20,162
Westminster Kingsway College	Good (March 2016)	£15,783,749	£11,024,041	£38,760
The Brooke House Sixth Form College	Requires improvement (April 2016)	£8,737,475	£455,803	£10,316
Christ The King Sixth Form College	Good (May 2010)	£15,751,691	£0	£16,849
St Charles Catholic Sixth Form College	Outstanding (October 2007)	£6,492,608	£50,079	£6,873
St Francis Xavier Sixth Form College	Requires improvement (January 2016)	£7,909,354	£0	£9,037
Morley College Limited	Good (April 2016)	£58,635	£5,434,192	£10,329
The City Literary Institute	Outstanding (June 2011)	£91,295	£7,300,989	£17,839
Working Men's College Corporation	Outstanding (March 2013)	£325,944	£4,033,972	£5,418

¹ Ofsted – see data annex: College inspection reports

² EFA allocations – see data annex: 16 to 19 funding

³ SFA allocations – see data annex: Adult funding

⁴ College accounts academic year 2014 to 2015 data – see data annex: College accounts. Figures in 1000s

College		Most recent overall Ofsted grade ¹	EFA allocations (2015 to 16) ²	SFA allocations (2015 to 16) ³	Total college income (2014 to 2015) 000s ⁴
Capel College	Manor	Good (January 2013)	£4,595,019	£2,832,249	£11,262

APPENDIX 2

Recommendation from the Central London Area Based Review

Nineteen recommendations were noted and endorsed by the steering group at their meeting in November 2016. These were:

The Brooke House Sixth Form College to remain as a stand-alone sixth-form college, working to improve its financial position and its quality against an improvement plan agreed with the Department for Education's funding agencies

- Christ The King Sixth Form College to stand-alone and pursue academisation, subject to a decision by the Diocese
- City of Westminster College to merge with The College of North West London with a target completion date of August 2017 and with potential for a further expansion of their multi-college trust to include South Thames College and/or Lambeth College, subject to decisions taken by those colleges and the relevant steering groups
- The College of Haringey, Enfield and North East London to stand-alone and to explore options for collaboration with Westminster Kingsway and City and Islington Colleges
- The College of Haringey, Enfield and North East London to work with Barnet and Southgate College, as well as local stakeholders, particularly Enfield Borough Council, to ensure the offer to learners in Enfield is coherent and offers breadth, quality and progression
- Kensington and Chelsea College to merge with the City Literary Institute (forming a larger SDI)
- Lambeth College to form a partnership with London South Bank University (the college's preferred option) or to merge with either Lewisham Southwark College or join the new grouping of City of Westminster College and The College of North West London
- Lewisham Southwark College to merge with either Lambeth College or NCG (the college's preferred option). The steering group noted the need for financial support to progress a merger between Lewisham Southwark College with Lambeth College. A decision will be taken by Lewisham Southwark's Corporation as soon as possible following the conclusion of the area review and will be informed by a meeting with a number of stakeholders and potential merger partners in November
- Morley College to remain as a stand-alone college and to explore options for collaboration with Richmond Adult Community College and Hillcroft College (all SDIs)
- South Thames College to merge with Kingston and Carshalton College or join the multi-college group being established by City of Westminster College and The College of North West London. A decision will be taken by the South Thames corporation in December 2016

- Tower Hamlets and Hackney College to merge with Redbridge College, with a target date of 1 April 2017. The steering group endorsed the merger of Tower Hamlets College and Hackney College which became effective in August 2016
- As part of the Tower Hamlets and Hackney group, Redbridge College to create a shared services and apprenticeship company with Newham College of Further Education in East London
- Westminster Kingsway College and City and Islington College to explore options for collaboration with The College of Haringey, Enfield and North East London. The steering group endorsed the merger of Westminster Kingsway College and City of Islington College which became effective in August 2016
- The Working Men's College to remain stand-alone
- St Charles Sixth Form College to stand-alone and pursue academisation, subject to a decision by the Diocese
- St Francis Xavier Sixth Form College to stand-alone and pursue academisation, subject to a decision by the Diocese
- London government and providers of Adult Community Learning (ACL), including colleges, to explore recommendations arising from the London Review of ACL in the review area, including the potential development of a sub-regional community education hub
- Representatives from the Central London area review to work with colleagues from other sub-regions to support the proposed pan-London review of SEND and high needs provision
- The Central sub-region to continue work to develop a sub-regional Skills and Employment Board, to take forward the partnership working developed during the area review. Pan-London implementation arrangements to be put in place to support delivery of the outcomes of the London area reviews.

APPENDIX 3

Sub-regional Skills and Employment Board – proposed areas of responsibility

The Skills and Employment Board would be chaired by CLF portfolio lead for Employment & Skills, with a deputy chair appointed from the business community. The Board would be accountable to the CLF Board and responsible for:

- Implementation of the Area Based Review recommendations;
- Identifying local labour market needs based on labour market data and analysis provided by LFA;
- Convening and engaging a broad spectrum of employers in the local labour market (e.g. through an employers' advisory group) and working with them to identify skills requirements for the sub-region;
- Leading the engagement with skills providers operating in the areas (e.g. through a providers' forum) about how their provision will meet demand;
- Developing a rolling 3 year commissioning strategy that would set out priorities for skills commissioning for the area (i.e. priorities for funding, curriculum development, specialisation, rationalisation, capital investment);
- Developing outcome agreements with providers and monitoring their performance against specified outcomes;
- Directly commission targeted provision aligned with employment support programmes;
- Allocating a share of funding to boroughs to commission community provision;
- Working with the LFA to performance manage devolved skills funding in this area, including monitoring outcome agreements with local providers;
- Providing strategic input around FE capital investment decisions;
- Identifying opportunities to integrate with other local services and pool funding (including any devolved employment support services);
- Developing and oversee initiatives to stimulate demand for skills products such as apprenticeships and adult learner loans.